

Mint Sportswear Terms & Conditions

This attachment is between Mint Sportswear and the Staff player/representative (You)

CONDITIONS

1. You agree to wear Mint Sportswear dye sublimated apparel, embroidered apparel, screen printed apparel during the time you bowl in practice sessions, tournaments, leagues and all other events during the term of the contract year.
 - If you choose to play in Professional Bowlers Association (PBA), Professional Women's Bowlers Association (PWBA) or similar events, you are requested to wear dye sublimated/embroidered apparel while off the lanes in the centre. Mint Sportswear will provide complimentary embroidery of all logos and name requirements for your apparel. If you are required to wear a competing dye sublimated jersey due to other manufacturer affiliations, you must disclose to the Mint Sportswear crew.
 - Mint Sportswear understands that you may be required to wear competing apparel provided by other manufacturer affiliations for events, trade shows, etc. You must notify the Mint Sportswear crew of these instances.
 - If you have to wear a team shirt or other shirts that does not feature the Mint Sportswear brand on them then you must cover the rival brand logo using a Mint Sportswear patch.
 - If you have to wear a team shirt or other shirt which does not feature the Mint Sportswear brand on them and the team/organisation is sponsored by a rival brand then you can wear these jerseys without a Mint Sportswear patch as long as Mint Sportswear is informed.
 - While the you are in a bowling centre, the Mint Sportswear logo should be visible.
2. You will be required to promote and advertise all Mint Sportswear products to your bowling Pro Shop or bowling centre.
3. You understand that you're required to promote and sell the entire line of Mint Sportswear products to all interested.
4. You grant Mint Sportswear the exclusive use of your name and images for the term of this agreement.
5. You agree to make yourself available to work with Mint Sportswear to make personal appearances during the term of this contract. This appearance includes assisting at events, trade shows, tournaments etc.
6. You shall under no circumstances endorse, plug or advertise in any way any apparel related products other than Mint Sportswear products.
7. The Mint Sportswear products provided to you as a staff member of Mint Sportswear may, under no circumstances whatsoever, be sold whether used or unused. These products are for personal use only, and the apparel and products are not to be sold or bartered for any gain to you.

8. You agree to promote Mint Sportswear on a regular basis through social media interaction:
- Contribute on social media at least 3 times per month.
 - Post a self-made post about Mint Sportswear products once every 60 days and minimum 5 times during the contract period.
 - Share or make a post on all planned campaigns that will affect your friends, followers or location.
 - Use hashtag #mintsportswear and/or #becomemint at all bowling related posts.
 - Invite all bowling friends to like our Facebook Page @mintsportswear
9. If you haven't been contacted 30 days prior to the expiration of your contract you are allowed to discuss terms with rival brands. In case of an expired contract it will continue on a month-to-month basis where the you or the Mint Sportswear crew can cancel the contract at the same day.
- Mint Sportswear owes you 1/12 of the equipment the original contract gives for each month started.

PERSONAL APPEARANCES

1. You agree to participate to working in conjunction with Mint Sportswear corporate if you travel to United Kingdom or live in the United Kingdom during the course of this agreement. You and Mint Sportswear agree that you shall make these appearances at no additional cost to Mint Sportswear.
2. Should events outside of United Kingdom occur, you and Mint Sportswear agree that you shall make these appearances at no additional cost to Mint Sportswear, except that Mint Sportswear shall reimburse you for your actual and reasonable out-of-pocket travel, if applicable.
3. The Mint Sportswear crew must approve any travel expenses and fees which may incur during a particular appearance/event prior to the appearance/event taking place.

TERMINATION

1. Mint Sportswear can terminate this agreement if you become physically incapacitated and cannot continue the proper performance of your duties.
2. Mint Sportswear can terminate this agreement if you break any applicable laws and are classified as a felony. The termination will be effective regardless of any appeal by you.
3. Mint Sportswear will suspend this agreement immediately if you are accused of any behaviour regarding to the #MeeToo movement or are accused of any racist statements. A decision about termination will be made within 14 days after the suspension.
4. Mint Sportswear can terminate this agreement if you are damaging any equipment at a bowling centre through recklessness or anger, repeated withdrawals from an ongoing tournament without medical cause, talking negatively about Mint Sportswear or showing lewd behaviour.

5. Mint Sportswear can terminate this agreement if any acts or behaviour off the lanes are considered harmful to the image of Mint Sportswear.
6. Mint Sportswear can terminate this agreement if an economic crisis out of Mint Sportswear's control occurs. The termination will be based on seniority.
7. You have the right to terminate this contract with a 30-day notice provided that Mint Sportswear has breached any of the conditions. For the termination to be approved you have to show documentation that you have tried to solve the problem(s) with the Mint Sportswear crew first.
8. If you choose to terminate the contract without an accepted reason or the contract gets terminated because of 2, 3, 4 and 5 you have to pay for the equipment offered in the contract in full.

EDITS

The Mint Sportswear crew reserves all rights to edit the terms of this agreement with updated information any time and for any reason. Any minor updates will be highlighted in the secret Facebook staff group. Any major updates can be eligible for you to end your contract without compensation for both yourself or Mint Sportswear.

The number on the top left corner shows the version of the terms. The middle number is major and the last number is minor. If this document goes from ie. 0.1.4 to 0.2.1 this means there has been a major change. If it goes from ie. 0.1.4 to 0.1.5 there has been a minor change.